

## Occupational Health & Safety Policy

### CHS-PO-IMS-300

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CHS Group recognises its moral and legal responsibility, in particular to the Occupational Health and Safety Act 2004, to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring the organisation's operations do not place the local community at risk of injury or illness.

CHS Group is committed to ongoing safety improvement and achieving an incident and accident free organisation. In doing this we are committed to:

- Make health and safety an integral part of doing our business.
- Provide our clients with solutions that provide safe outcomes.
- Provide and maintain safe plant and equipment.
- Recognise, assess and control all health and safety hazards arising from our business activities.
- Comply with all relevant legislation, regulations, standards, codes and licences and go further where there are clear benefits.
- Ensure the care of trainees and apprentices.
- Maintain a safe environment for employees, contractors and visitors to our premises. We expect you to report or rectify (if within your powers) any dangerous situations which you become aware of as soon as reasonably practicable.
- Maintain an incident and work-related illness free organisation.
- Ensure all employees and contractors have the knowledge and skills to undertake their work safely.
- Insist on all employees, contractors and visitors abiding by all health and safety policies, procedures and other directives.
- Maintain policies, procedures and work instructions consistent with the best practice for health and safety.
- Expect employees to co-operate with management for OH&S issues and not to avoid or abuse procedures, instructions, systems or equipment provided for OH&S purposes.
- Effect the Return to Work (Occupational Rehabilitation) process as soon as reasonable after an injury to enable the injured worker to the workplace.
- Ensure Consultation arrangements are strongly implemented throughout the group.



Tim Hopper  
Managing Director – CHS Group  
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